

## Occupational Health and Safety Policy

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As an organisation providing professional cleaning services to commerce and industry, Cleandustrial Services Pty Ltd is committed to continuously monitoring, analysing and improving its performance in relation to Occupational Health and Safety. Our OHS Management System is based on the principles of AS/NZS 4801:2001, regularly reviewing our OHS practices against the *Occupational Safety and Health Act 1984*, *Occupational Safety and Health Regulations 1996*, as well as current Guidance Notes and Codes of Practice that are relevant to the cleaning industry (Eg Control of Hazardous Workplace Substances). In keeping with this, we resolve to maintain our focus on improving our performance in areas such as:-

- Manual handling;
- Slips, trips and falls;
- Chemical handling;
- Safe operation of electrical equipment;
- Sharps and infectious disease control;
- Working alone;
- Compliance with all relevant Government legislation, regulations and codes of practice; and
- The education of staff at all levels to promote responsible, safe and healthy behaviour.

The company's management assumes responsibility for providing adequate resources, information, instructions, training and supervision to protect the mental and physical safety and health of its employees while undertaking their duties of employment. However, Cleandustrial also expects employees at all levels of the organisation and subcontractors to take reasonable care to ensure their own safety at work and not adversely affect the health and safety of any other person.

Cleandustrial Services is committed to the development of a safe working environment for all by providing a mechanism for regular participation and ease of reporting from employees at all levels of the organisation, as well as from sub-contractors and clients.



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General Manager

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